

### **Indaver's privacy conditions**

Indaver Nederland B.V. explains in its [privacy policy](#) how it deals with personal data. By filling in the application form (and accompanying documents), you share personal data with us. What does Indaver do with it?

#### Purpose:

With your permission, Indaver collects this personal data in order to manage its recruitment activities. This may include data mentioned on your LinkedIn page or personal information received from (Indaver) reference contact persons indicated by you. Indaver may accordingly use your personal data for evaluation and selection purposes, including, for example, arranging and conducting interviews and tests, and evaluating and assessing the results.

#### Sharing:

Indaver is an international company with establishments in several countries. Your personal data may be transferred and/or disclosed to a company within the Indaver Group, possibly involving transfers to servers and databases outside the country where you provided your personal data to Indaver. From time to time, Indaver may also use third parties (professional advisers) to act on its behalf. You agree that, insofar as necessary, your personal data may be transferred to third parties acting on behalf of Indaver.

#### Retention:

We will retain your personal data for 12 months from the date of request, after which it will be deleted. If you would like your personal data to be deleted sooner, please notify us at [privacy@indaver.com](mailto:privacy@indaver.com) (see [privacy policy](#)).

#### Consent:

By ticking "I agree with Indaver's privacy conditions", you expressly authorise Indaver Nederland B.V. and its affiliates to use your personal data for the above purposes and consent to Indaver's privacy conditions.